# Hasagani Tissera

Postdoctoral Research Fellow, University of Toronto, Canada h.tissera@utoronto.ca | @HasaganiTissera

#### **Academic Positions**

2023 – Present	Postdoctoral Research Fellow, University of Toronto
2023	Visiting Scholar, The Wharton School, University of Pennsylvania
Education	
2017 – 2023	Ph.D. in Psychology, McGill University
2014 – 2017	B.Sc Honors Psychology, McGill University
Publications	

#### Peer-Reviewed Publications

- Hater, L., Elsaadawy, N., Biesanz, J. C., Breil, S., Human, L. J., Niemeyer, L. M., **Tissera, H.,** Back, M. D., & Carlson, E. N. (in press) *Journal of Personality and Social Psychology*. Examining individual differences in meta-perceptive accuracy using the social meta-accuracy model.
- **Tissera, H.**, Mignault, M.-C. & Human, L. J. (2023) 'Zooming' in on positive and accurate metaperceptions in first impressions: Examining the links with social anxiety and liking in online interactions. *Journal of Personality and Social Psychology*. https://osf.io/4jhxq/.
- **Tissera, H.**, Visserman, M. L., Impett, E. A., Muise, A. & Lydon, J. E. (2022). Understanding the links between perceiving gratitude and romantic relationship satisfaction using an accuracy and bias framework. *Social Psychological and Personality Science*. https://osf.io/tsxhw/.
- **Tissera, H.,** Lydon, J. E., & Human, L. J. (2022). A pre-registered replication and extension of "What is beautiful is good and accurately understood". *European Journal of Personality*.
- **Tissera, H.,** Heyman, J. L., & Human, L. J. (2022). Do people know how their romantic partner views their emotions? Evidence for emotion meta-accuracy and links with momentary romantic relationship quality. *Personality and Social Psychology Bulletin*. https://osf.io/7jqps/.

- **Tissera, H.** & Lydon, J. E. (2022). Knowing how you see me: Exploring meta-accuracy of personality, emotions and values and their links with relationship quality among young adults. *Journal of Personality*. https://osf.io/hz4x3/.
- **Tissera, H.,** Kerr, L. G., Carlson, E. N. & Human, L. J. (2021). Social anxiety and liking: Towards understanding the role of metaperceptions in first impressions. *Journal of Personality and Social Psychology*. https://osf.io/d3gtz/.
- **Tissera, H.** & Lydon, J. E. (2021). Seeing you, seeing me: Links between perceived commitment, metaperceptions and relationship well-being. *Personal Relationships*, 28(3). 521–537. https://osf.io/8xq29/.
- **Tissera, H.,** Auger, E., Séguin, L., Kramer, M. S., & Lydon, J. E. (2021). Happy prenatal relationships, healthy postpartum mothers: a prospective study of relationship satisfaction, postpartum stress, and health. *Psychology and Health*.
- Kerr, L. G., **Tissera, H.,** McClure, M. J., Lydon, J. E., Back, M. D., & Human, L. J. (2020). Blind at first sight? The role of positivity and accuracy of first impressions in romantic interest. *Psychological Science*. https://osf.io/pm7v9/.

## **Under Review**

Mignault, M.-C.\*, **Tissera, H.**\* Human, L. J., & Lydon, J. E. (*invited revision at Journal of Research in Personality*). On being and feeling understood: Examining the role of personality and emotion accuracy in partner felt understanding.

## Select Work in Progress

- **Tissera, H.**, Elsaadawy, N., Cooney, G., Human, L. J., & Carlson, E. N. Actual vs. perceived liking gaps in first impressions: Towards understanding their psychological and social correlates. (*Manuscript in preparation*).
- Mignault, M.-C., **Tissera, H.**, Cecere, J., & Human, L. J. Through the screen: Do people reveal their unique personalities in videoconferencing first impressions? (*Manuscript in preparation*).
- **Tissera, H.**, Overall, N., Human, L. J., & Lydon, J. E. Investigating the links between meta-accuracy and romantic interest at speed-dating using profile-based and trait-based approaches (Manuscript in preparation).
- **Tissera, H.** & Human, L. J. Is what is beautiful a good metaperceiver? The role of physical attractiveness on forming accurate metaperceptions (*Manuscript in preparation*).
- Elsaadawy, N.\*, **Tissera, H.**\*, Pringle, V., Mignault, M.-C., Human, L. J., & Carlson, E. N. Is there a 'good' metaperceiver? Examining the different pathways to meta-accuracy and their correlates using cluster analysis. (*Data analyses underway*).

<sup>\*</sup>denotes equal contributions

#### Non Peer-Reviewed Publications

- Stewart, D. K., Vu, H. A., Austin, K. W., Andrade, F. C., **Tissera, H.,** Conrique, B. G., & Vuletich, H. A. (2021). Careers outside of academia for social and personality psychologists: Strategies and insights about the non-academic job market: A technical report by the SPSP Student Committee. Retrieved from https://spsp.org/sites/default/files/Strategies\_and\_Insights\_about\_the\_Non-Academic\_Job\_Market\_Technical\_Report.pdf
- Vuletich, H. A., Andrade, F. C., Guevara Beltran, D., & **Tissera**, **H.** (2019). Social and personality psychology PhDs on the academic job market: Characteristics and outcomes: A technical report by the SPSP student committee. Retrieved from http://spsp.org/sites/default/files/Social\_and\_Personality\_Psychology\_PhDs\_on\_the\_Academic Job Market Characteristics and Outcomes Technical Report.pdf

# **Funding**

2023-2025	SSHRC Postdoctoral Fellowship (\$90,000)
2023-2025	Tri-Council Postdoctoral Fellowship Top-Up (\$24,000)
2023-2025	FRQSC Postdoctoral Supplement (\$20,000)
2023-2025	FRQSC Postdoctoral Fellowship (\$90,000), declined
2023-2025	UTM Postdoctoral Fellowship (100,000), declined
2020-2024	FRQSC Doctoral Research Scholarship (\$84 000), declined
2020-2023	Joseph-Armand Bombardier SSHRC Doctoral Scholarship (\$105 000)
2017-2019	FRQSC Masters Research Scholarship (\$30 000), declined for 2017-2018
2017-2018	SSHRC Master's Scholarship (\$17 500)

## **Awards & Scholarships**

2019	GREAT Travel Award, McGill University
2019	Mendelson Travel Award, McGill University
2018	International Association for Relationship Research Travel Award
2018	GREAT Travel Award, McGill University
2018	Mendelson Travel Award, McGill University
2018	SPSP Student Poster Award (Runner-Up)
2017	SPSP Graduate Student Travel Award
2017	Graduate Excellence Award, McGill University
2017	Science Undergraduate Research Award, McGill University
2016	Science Undergraduate Research Award, McGill University
2016	Advisory Board Scholarship in Science, McGill University
2016	Dow-Hickson Scholarship, McGill University
2015	Science Undergraduate Research Award, McGill University

#### **Chaired Symposia**

- **Tissera, H.** & Mignault, M.-C. (2022, February). Advances in empathic accuracy. Symposium presented at the virtual Society for Personality and Social Psychology Convention.
- **Tissera, H.** & McClure, M. J. (2021, July). Perception, attraction, and connection: Cognitive, motivational and evolutionary perspectives. Symposium presented at the Virtual International Association for Relationship Research Conference.
- **Tissera, H.** & Kubin, D. (2020, May). Self-concept clarity and interpersonal processes. Symposium accepted at the 81<sup>st</sup> Canadian Psychological Association Annual National Convention, Montreal, Quebec. Conference cancelled due to COVID-19.
- **Tissera, H.,** & Elsaadawy, N. (2019, June). Perceiving you, perceiving me: Sources and benefits of accuracy and bias in interpersonal interactions. Symposium presented at the International Association for Relationship Research Mini-Conference, Ottawa, ON, CA.

## **Research Presentations**

## Paper Presentations

- **Tissera, H.**, Elsaadawy, N., Cooney, G., Human, L. J., & Carlson, E. N. (2023, August). *Actual vs. Perceived Liking Gaps: How Adjustment Relates to Liking Judgments in First Impressions*. [Conference presentation]. Academy of Management, Boston, Massachusetts, USA.
- **Tissera, H.**, Elsaadawy, N., Cooney, G., Human, L. J., & Carlson, E. N. (2023, July). *Understanding the Links Between Psychological Adjustment and Liking Gaps by Disentangling the Effects of Bias vs. Positivity of Metaperceptions*. [Conference presentation]. Association for Research in Personality, Evanston, Illinois, USA.
- **Tissera, H.**, Mignault, M.-C. & Human, L. J. (2023, February). 'Zooming' in on positive and accurate metaperceptions in first impressions. [Conference presentation]. Society for Personality and Social Psychology Convention.
- **Tissera, H.**, Mignault, M.-C. & Human, L. J. (2022, July). *Meta-Accuracy in first-impressions: How the links with social anxiety and liking translate to online interactions.* [Conference presentation]. European Conference of Personality, Madrid, Spain.
- **Tissera, H.**, Visserman, M. L., Impett, E. A., Muise, A. & Lydon, J. E. (2022, July). *Accuracy and bias in perceiving partner's gratitude: Examining the links with relationship satisfaction*. [Virtual conference presentation]. International Association for Relationship Research Virtual Conference.

- **Tissera, H.,** Heyman, J. L., & Human, L. J. (2022, February). *Evidence for empathic meta-accuracy and links with romantic relationship quality.* [Virtual conference presentation]. Society for Personality and Social Psychology Virtual Convention.
- **Tissera, H.,** Lydon, J. E., & Human, L. J. (2021, July). *Is what is beautiful good and more accurately understood? A preregistered replication study.* [Virtual conference presentation]. International Association for Relationship Research Virtual Conference.
- **Tissera, H.,** Peters, M., & Human, L. J. (2020, May). *Achieving meta-accuracy: The role of self-concept clarity and self-esteem.* [Conference presentation]. 81<sup>st</sup> Canadian Psychological Association Annual National Convention, Montreal, QC, CA. Conference cancelled due to COVID-19.
- **Tissera, H.,** Kerr, L. G., Carlson, E. N., & Human, L. J. (2019, June). *Knowing how you see me: The interpersonal correlates of meta-accuracy in first impressions and the role of social anxiety.* [Conference presentation]. International Association for Relationship Research Mini-Conference, Ottawa, ON, CA.
- **Tissera, H.,** & Lydon, J. E. (2018, July). *Romantic satisfaction enhances the health of new mothers by mitigating postpartum stress.* [Conference presentation]. International Association for Relationship Research Conference, Fort Collins, CO, USA

#### **Poster Presentations**

- **Tissera, H.**, Mignault, M.-C. & Human, L. J. (2023, February). 'Zooming' in on positive and accurate metaperceptions in first impressions. [Poster presentation]. Judgment and Decision Making Preconference at the Society for Personality and Social Psychology Convention.
- **Tissera, H.** & Lydon, J. E. (2021, February). Seeing you, seeing me: Links between perceived commitment, metaperceptions and relationship well-being. [Poster presentation]. Society for Personality and Social Psychology Virtual Convention.
- **Tissera, H.,** Kerr, L. G., Carlson, E. N., & Human, L. J. (2020, February). *Knowing how you see me: Meta-Accuracy and liking during first impressions and the role of social anxiety.* [Poster presentation]. Society for Personality and Social Psychology Convention, New Orleans, LA, USA.
- **Tissera, H.,** Jenkins, R., Human, L. J., & Lydon, J. E. (2019, February). What is perceived as beautiful is accurately understood: A conceptual replication and attention as a proposed mechanism. [Poster presentation]. Society for Personality and Social Psychology Convention, Portland, OR, USA
- **Tissera, H.,** Hurley, S., Human, L. J., & Lydon, J. E. (2018, June). When partner accuracy helps: How partner perceptions during stressful life events may benefit relational wellbeing. [Poster presentation]. International Congress of Applied Psychology, Montreal, QC, CA

**Tissera, H.,** Kerr, L. G., & Human, L. J. (2018, March). *Blind to how you see me: Decreased meta-accuracy mediates the link between social anxiety and romantic interest.* [Poster presentation]. Society for Personality and Social Psychology Convention, Atlanta, GA, USA

## Invited Talks

- **Tissera, H.** (2023, March). Knowing how we are seen: Why does it matter? [Invited talk]. University of Montreal, Montréal, QC, CA.
- **Tissera, H.** (2023, February). Beliefs about how we are seen: Why do they matter? [Invited talk]. NYU Stern School of Business, New York, NY, USA.
- **Tissera, H.** (2022, November). Beliefs about how we are seen by others: Understanding the role of metaperceptions in the links between social anxiety and liking in first impressions. [Invited talk]. University du Québec à Montréal, Montreal, QC, CA.

# **Teaching & Mentorship Experiences**

2022 (Winter) 2022 (Winter) 2017–2022	Assistant lecturer – Social psychology, McGill University Invited lecture – Social cognition & the self, University of British Columbia Undergraduate project supervision  Veronica Miles – Senior Research Project: 2022 – 2023 Yulin Luo – Psychology Research Project: 2020–2021 Megan Peters – Honors Research Project: 2019–2020, Summer Research Project: 2020 & Senior Research Project: 2020–2021 Rose-Marie Guérard – Honors Research Project: 2020–2021 Josh Iverson – Honors Research Project: 2019–2020 & Summer Research Project: 2020 Pushkar Seewooruttun – Senior Research Project: 2018 – 2019 Robert Jenkins – Honors Research Project: 2017 – 2018
2017–2022 2021 (Winter)	Teaching assistant, McGill University  Introduction to social psychology (Fall 2022)  Introduction to social psychology (Winter 2022)  Introduction to social psychology (Fall 2020)  Introduction to social psychology (Winter 2020)  Introduction to personality (Fall 2019)  Introduction to social psychology (Winter 2019)  Personality and social psychology (Fall 2018)  Introduction to psychology (Fall 2017)  Teaching internship – Social Psychology, McGill University
2020 (Fall)	Invited lecture – Social Cognition and the Self, McGill University

## **Advanced Quantitative Training**

## **Workshops**

2020 (Summer) Structural Equation Modeling

Instructors: Dr. Patrick Curran and Dr. Dan Bauer

2019 (Winter) Sample Size Planning for Appropriate Statistical Power

Instructor: Dr. Samantha F. Anderson

2018 (Winter) Introduction to Longitudinal Dyadic Analyses,

Instructors: Dr. Robert A. Ackerman and Dr. Deborah A. Kashy

#### **Graduate Courses**

2022 (Winter)	Applied Machine Learning
2021 (Fall)	Measurement of Psychological Processes
2021 (Winter)	Structural Equation Models
2020 (Winter)	Applied Bayesian Statistics
2019 (Winter)	Multilevel Modelling

# **Editorial & Review Experiences**

2022–2024 Emerging Editor at Personality and Social Psychology Review

2019–Present Ad Hoc Reviewer Experience

Journal of Personality and Social Psychology (JPSP) Social Psychology and Personality Science (SPPS) European Journal of Social Psychology (EJSP)

Personal Relationships (PR) Psychology and Health Journal of Happiness Studies

# **Volunteering & Extracurricular Activities**

2019–2022	Member of Graduate Program Committee
2019–2020	Vice-President of the Graduate Association for Students in Psychology
2018–2020	Editor of the SPSP Student Newsletter, Spotlight
2017–2019	Member of the Graduate Association for Students in Psychology
2018–2019	VP Finance for the McGill Golden Key Honor Society
2018–2019	SPSP Student Poster Award (SPA) Reviewer
2016	McGill Psychology Student Association - Blog writer
2014–2015	Editor of the Undergraduate Journal, <i>Psi</i>